



## EMBASSY OF THE UNITED STATES OF AMERICA

### Position Vacancy Announcement

ANNOUNCEMENT NO: VA-09-03

**OPEN TO:** All interested and qualified candidates  
Current mission employees serving a probationary period are not eligible to apply..

**POSITION:** Driver

**OPENING DATE:** Wednesday January 7, 2009

**CLOSING DATE:** Wednesday January 21, 2009 - max. 4:30 p.m.

**WORK HOURS:** Full-time; 48 hours/week

**POSITION GRADE:** FSN-04

**DURATION OF POSITION:** Limited to minimum one year and subject to completion of Overseas Building Operations (OBO) project construction work.

**In-house candidates must apply through their supervisors.**

NOTE: ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK PERMITS ALLOWING WORK IN COUNTRY BEFORE APPLYING FOR THIS POSITION.

The U.S. Embassy in Khartoum is seeking a qualified individual for the position of Driver in the Overseas Building Operations (OBO) of the US Embassy Khartoum Sudan.

#### **BASIC FUNCTION:**

In the Office of Overseas Building Operations Office, incumbent operates a variety of motor vehicles to transport passengers and cargo. This includes VIP visitors. Incumbent is directly supervised by the Administrative Assistant for the PD. This driver will augment the current OBO drivers. Transport is provided not only home/office but other trips as required. May be required to drive heavy trucks to transport fuel, water, supplies.

#### **QUALIFICATIONS REQUIRED:**

**NOTE:** All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

--**Education:** Successful completion of high secondary school is required.

--**Prior Work Experience:** 3 to 5 years driving experience is required.

--**Language Proficiency: (This will be tested)**

	Speaking	Reading	Writing
English	Good Working Knowledge	Good Working Knowledge	Good Working Knowledge
Arabic	Good Working Knowledge	Good Working Knowledge	Good Working Knowledge

--**Skills:** Must have valid driver's license applicable to all types and sizes of vehicles. Must have an ability to follow instruction and be reliable in attendance and performance.

#### **SELECTION PROCESS:**

--Applicants must be eligible for appointment under local government laws and regulations.

--Management will consider nepotism, conflict of interest, budget, and visa status in determining candidacy.

--Selected candidates must pass a pre-employment medical and security clearance in order to be eligible for hire.

-- When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

**TO APPLY: Interested individuals for this position should submit the following or the application will not be considered:**

1. Application form for Federal Employment (current mission employees must submit an in-house application) and supporting documentation including essays, certificates, awards) that address the requirements of the position as listed above. Forms are available at the U.S. Embassy northern entrance gate.

- OR -

A resume/Curriculum Vitae (C.V.) containing documented education and work experience, certificates, awards) that address the requirements of the position as listed above. Applications may be submitted through e-mail at the given e-mail address below.

2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.

## **POINT OF CONTACT:**

Human Resources Office

U.S. Embassy, Khartoum

Telephone: 774700 Ext. 6100.

E-mail: [KhartoumHRO\\_DL@state.gov](mailto:KhartoumHRO_DL@state.gov). (Submission of applications and supporting documentation via e-mail must include the Vacancy Number and Position Title on the subject line).

For more information about the positions and application procedures, please visit the U.S Embassy internet website at the following link <http://khartoum.usembassy.gov> and access the vacancies through "Job Opportunities" located at the end of the page.

## **DEFINITIONS**

Ordinarily Resident (OR): A Sudanese citizen or a citizen of another country whose primary residency is Sudan and who has the required work permit for employment in Sudan.

*The US Mission in Sudan is an Equal Opportunity Employer.  
Candidates will receive consideration without regard to race,  
color, religion, sex, national origin, disability, age, or sexual  
orientation.*

*The Department of State also strives to achieve equal employment  
opportunity in all personnel operations through continuing  
diversity enhancement programs.*